



LAND SURVEYOR

**Full-Time | On-Site
Bemidji, MN**

Karvakko Engineering, Inc. is in search of a Land Surveyor to join our firm. Individual will support the engineering team while performing additional surveying work to stay productive. Seeking a Land Surveyor with established knowledge in surveying principles, a strong grasp of operational practices to meet deadlines and project budgets, and a commitment to delivering exceptional client service.

Ideal individual brings flexibility, accuracy, and a results-focused mindset to each project—balancing quality, efficiency, and profitability, while knowing when to lean on the team for support to ensure services support big picture.

Karvakko is a dynamic and collaborative firm known for its expertise in public infrastructure, community spaces, and transportation-related projects. Our team thrives on creativity and camaraderie, fostering an environment where professional excellence and personal fulfillment go hand in hand. With a strong emphasis on work-life balance and a culture that values both productivity and play, this is more than just a workplace—it's a place where colleagues become friends and passion drives purpose.

POSITION DETAILS

KEY RESPONSIBILITIES:

- Perform complex surveying and geomatic calculations and analysis of survey data in support of the preparation of survey maps, plats, site plans, and right-of-way mapping.
- Analyze deeds, title reports, and other supporting materials for the production of survey maps, reports and legal descriptions.
- Complete surveying projects to establish and map boundaries for properties, topographical surveys, utility surveys, and construction projects.
- Perform marketing efforts for surveying related services on behalf of the firm.
- Coordinate and assist in the preparation of project proposals, estimates, and scheduling.
- Maintain relationships with various clients and provide timely communication on projects.

MINIMUM QUALIFICATIONS:

- Professional Land Surveyor (PLS) in the state of Minnesota:
 - *Or the ability to obtain licensure within three months of hire*
 - *LSIT Certification Required*
- Bachelor's or Associate Degree in Land Surveying, GIS or related field
- Minimum of 5 years of relevant project experience; including:
 - *preferred minimum of 2 years of experience as a licensed professional land surveyor*
 - *preferred minimum of one year of project management experience*
- Experience in the preparation of proposals, work orders, contracts and agreements
- Proficiency in AutoCAD Civil 3D, Microsoft Word, Excel and Bluebeam
- Experience in working independently as well as leading a survey team and/or technicians
- Capacity to multi-task and respond to rapidly changing project priorities
- Perform research, design and calculations for surveying and mapping projects using:
 - *Civil 3D and Trimble Business Center*
- Familiarity with reading surveying maps and descriptions, engineering plans, and conducting relevant computations
- Strong oral and written communication skills and ability to work in a team setting
- Experience and proficiency with field equipment such as:
 - *Trimble GPS, Robotic Total Stations and Data collectors*

CORE SKILLS:

- Holds a strong commitment to quality and precision
- Communicates openly and respectfully
- Stays organized and attentive to details
- Works independently while contributing to team goals
- Finds purpose in contributing to a shared mission

ABOUT KARVAKKO ENGINEERING

Karvako Engineering is an industry recognized firm that brings together deep technical expertise and a grounded, team-first mindset. We take on everything from complex infrastructure to large-scale public projects, always aiming for smart, efficient solutions. What makes us stand out isn't just what we do, it's how we do it. We're approachable, collaborative, and genuinely invested in our clients' success.

Proud of our local roots, we believe in showing up for our communities and each other. For us, it's not about individual recognition, it's about working together to make a real impact.

To learn more about our firm or to submit your resume, please visit our website:

<https://www.karvako.com/careers/> or email: hr@karvako.com.

Karvako Engineering is an equal opportunity employer.